
SOUTHAMPTON CITY COUNCIL
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 23 MARCH 2016

Present: Councillors McEwing (Chair), B Harris (Vice-Chair), Claisse, Noon and White

Apologies: Councillors Chamberlain and Whitbread

21. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED: that the minutes for the Panel meeting on 24th February 2016 be approved and signed as a correct record.

22. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that the Chair moved in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of item 6.

Confidentiality is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

23. **APPEAL AGAINST DISMISSAL**

That the Panel considered a confidential report seeking the Panel's consideration in regard to an appeal against dismissal.

RESOLVED that the appeal be dismissed.